

The Star



Monthly newsletter of First Baptist Church

3033 SW MacVicar Ave., Topeka, KS 66611 | 785.267.0380 | email@firstbaptisttopeka.org | www.firstbaptisttopeka.org

November 2018

Sundays: Children (Faith Forest) & Adult Sunday School at 9:15 a.m. and Worship: 10:30 a.m.

Let's 'Do-Si-Do'!

Potluck & Square Dancing Saturday, Nov. 17

5:30 p.m. Potluck, Fellowship Hall

6:30 p.m. Square Dancing, gym

This is for all ages and all skill levels. There might even be some line dancing. Dana Schirmer is the caller. Freewill offering will be received to offset the costs of the caller.

This is sponsored by the Recreation and Outreach Committees.



Upward 2018-2019 Season

The deadline for Upward registrations is November 6. Register online: bit.ly.com/Upward2019; or you may complete the paper registration in the church office during normal hours.

To those who have volunteered for Upward in previous seasons, you know you are an important and valuable piece to this outreach program. We also need prayer warriors. This program cannot continue without the commitment from all of you to make this another exciting Upward season.

If interested in being either a coach, referee, scorekeeper, or gym monitor for this our 16th season of Upward, please contact Pastor Janet or Dennis Slimmer. Let's make this our best Upward season!



Excitement Creates a Buzz

By Interim Pastor Bob Roesler

It occurs to me it is time for me to share with you my report as your interim senior pastor. The Pastoral Search Team is actively at work in finding the person God has for you. I have noticed some things I want you to be aware of.

A few weeks ago the Pastoral Search Team shared the person they were developing a relationship with felt that this wasn't the right call for him. Prior to that report we were seeing more people in worship and there was, in my opinion, a "buzz" of excitement in the air as the church was moving forward. Please do not let disappointment take away the "buzz" of excitement for the future of FBC. God is still working hard on getting that person and you the church ready for that day when your new senior pastor will lead you. Until that time let us be encouraged.

Here is my concern. Without enthusiasm in our lives we grow "comfortable and complacent." I have grown to dislike the word comfortable unless it is used in regards to sleeping. Comfortable is not something we become in our faith. If we want comfortable that is what you find in a funeral home as people view your body and say, "Doesn't he/she look comfortable?"

Complacent is what happens when we are comfortable. Complacent means self-satisfied or content and I don't believe you as a church are content with growing comfortable.

When the Kansas City Chiefs lost to the New England Patriots, did the fans throw in the towel; or are they still believing they will prevail and be Super Bowl champs? I think you know the answer. Should the team owner tell the coach Andy Reid to look for a new job? I don't think so. Why can't we carry that kind of thinking and enthusiasm into our faith and church? Is God finished with FBC? I don't think so. Should we prepare to give up what we love? I don't think so.

Encouragement in the church that is contagious comes from God through the Holy Spirit. For many years the Chiefs have had Super Bowl dreams, dreams of greatness only to be turned back but not without enthusiasm for the future. The stands are always sold out, filled to capacity because the enthusiasm is contagious. We need to dream God's dreams of the future for FBC. We need to be enthusiastic about the future, encouraged by the power of the Holy Spirit, with Jesus leading the way. Let us come to worship filled with anticipation of being blessed by God with a win in our spirit.

See you in church!



Special Music — Our Children's Choir will perform during worship on November 18. Plan to attend and support our young families.

Hangings of the Greens Sunday, November 25

We will decorate the sanctuary, parlor, Fellowship Hall, and the Welcome Center during the Sunday School hour. All ages are welcome to come and participate. As the old saying goes, 'many hands make work light.' Worship will be at 10:30 a.m. in the sanctuary.



First Baptist's Current Financial Report

Below is a comparison of our actual tithes and offerings and what our operating budget requires each week. The operating budget pays for utilities, staffing, and ministry programs.

	Amount Needed	Amount Received
September 30	\$ 7,740.....	\$ 4,151
October 7.....	7,740	8,677
October 14.....	7,740	6,600
October 21.....	7,740	3,294
October 28.....	7,740.....	5,746

At the end of September, our expenses exceeded our receipts for the calendar year by (\$7,350.70).

To date, our World Mission Offering has received \$1,580.00.



Pastor on Call Schedule

Call Pastor Bob, 249-2189, on weekends; and during the week, please call the church office, 267-0380.



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Staff & Volunteers

Rev. Bob Roesler, Interim Senior Pastor, bobintop@gmail.com
Rev. Janet Crowl, Director of Senior Adult Ministries,
janet@firstbaptisttopeka.org
Rev. Melissa Murrell, Interim Director of Children & Youth,
melissa@firstbaptisttopeka.org
John Deahl, Organist/Pianist, johnldeahl@gmail.com
Joe Barnes, Building Superintendent, joe@firstbaptisttopeka.org
Steve Martin, Custodian
Rick Kready, Director of Chancel Choir,
rick.kready@pioneergruopinc.com
Kay Renyer, Director of Day Care
Verlee Sanneman, Church Administrator,
email@firstbaptisttopeka.org

Ministry of Children & Youth

By Melissa Murrell, Interim Dir. of Children & Youth

Greetings First Baptist! It is hard to believe that nearly two months have passed since I joined the ministry team. The time moved so quickly! I remember this time last year I was doing a Bible study on prayer, including the prayer of Jabez, Solomon, and the Lord's prayer. Through this study, I realized that these prayers were asking God for more responsibility to do God's work in addition to asking for God's help to complete these responsibilities. I began to pray in a similar fashion as these prayers. Now, nearly a year later, God has answered my prayer. I have been given more responsibility in God's work. It has been incredible to give the children's sermon during worship. I have begun to direct Faith Forest. I just started to lead the youth Bible study on Sunday nights. Events are being planned. Volunteer training to lead. Yes! God has given me more responsibility. I am thankful for these responsibilities; and I am thankful to be doing God's work.



What excites me at this time are the events coming up in November. On November 9, the youth will have a 7/11 lock-in. The youth wanted to have another all-night lock-in, but the volunteers and I discussed a possible mini lock-in. The youth really liked this idea. As we discussed this possibility, we stumbled across the title of 7/11 lock-in. We will start at 7 p.m. and end at 11 p.m. So all youth...make sure to mark your calendars for November 9, 7/11 lock-in!



The next event is the children and youth volunteer training. It will be held November 17 at 10 a.m. in the Fellowship Hall. This includes all volunteers in King's Kids, Faith Forest, and youth. I will be leading the training. I look forward to discussing how we can continue to care and serve the children and youth of this church. Thanks for being so supportive of me these past two months!

Interfaith Thanksgiving Service

Sunday, Nov. 18, 7 p.m.

Sanctuary of First Baptist

The service will honor the youth of our community and learn how they are applying Restorative Justice. Restorative Justice are processes for creating right relationships after a conflict.

Congregation is invited.

Pastor Janet serves on the Interfaith Board.



Please remember in your prayers: **Joe Barnes' father passed away; Phyllis Butler; Vicki Calderon (Susie**



Johnson's sister); Joey Campbell (Rev. Art & Karen Campbell's son); Kathy Clouse (Ginny Peter's friend); Don Gabriel (Helen Chanay's niece's husband); Mary Gauger; Shane Greemore (Ginny Peter's son); Bob Hedberg; Sarah Jepson (Heather Schulmeister's friend); Gwen Johnson (Cathy Reiff's cousin); Guin Kerchner (Joan Kerchner's sister-in-law); Mary Petrik; Vivian Pitts (Kathy Slimmer's mother), Donna Rankin passed away (Barb Norman's sister); Sandy Reiff (Duane Reiff's sister-in-law); Velda Root (Duane Reiff's sister); Skip Saylor (Pam Ensley's brother); Family of Ginny Somers; Adam Spinder (Shelby Greemore's brother); Brent Tillotson (Gary & Gayle Smith's nephew); Rolland Trahoon; Lyn VanStone; and Charlotte Weddle (Cathy Reiff's friend); Day Care enrollment; Pastoral Search Committee; Upward Basketball & Cheerleading; AMOS - Drs. David & Laura Parajon; and our homebound members.

Note: All are invited to attend a weekly prayer meeting every Tuesday at 5:30 p.m. in the Lattimore Chapel, located across from the church office.

Needing Angels for Decorating

Kathy Slimmer is requesting angels for this Christmas season. Please write your name on the bottom, so they can be returned. Please bring them to the church office by November 18. They can be picked up for your Christmas, but we prefer they are left for Epiphany (January 6).



We suggest any irreplaceable angels due to monetary value or sentimental reasons be kept at home, because accidents can and do happen.

Questions? Contact Kathy Slimmer.

Staff Recognition

This month we recognize Pastor Janet Crowl's birthday on November 21. Pastor Janet serves as the Director of Senior Adult Ministries.



Changes for 2018 Tax Returns

By Harold D. Wolgast, CPA, FBC Foundation Trustee

Changes in tax law for 2018 have made it more difficult for many taxpayers to receive a tax benefit for charitable contributions. The increase in the standard deduction will be \$12,000 for single, and \$24,000 for married, which makes itemizing deductions impractical for many people.

However, there is a 'loophole' for many senior adults. Individuals over age 70½ can distribute up to \$100,000 tax free from Individual Retirement Accounts (IRAs) to qualified charitable organizations without including the distribution in adjusted gross income. Utilization of this provision qualifies as all or part of the required minimum distribution (RMD). Since the distribution is not taxable, it is not deductible. However, the standard deduction is available.

The taxable portion of Social Security benefits is determined by reference to adjusted gross income. Accordingly, use of the IRA rollover provision can cause less of the Social Security benefits to be taxable.

I advise that you consult with your own tax accountant or financial advisor to determine how this benefit would impact your tax return.

This time of the year is a good time to consider a substantial gift to the First Baptist Church of Topeka Foundation. With an endowed gift, the principal remains constant, with earnings being available to the church for ministry as specified in the endowment. And, please remember FBC-Topeka in your will.

If you have questions about the First Baptist Foundation, please contact any of the following trustees: Jillinda Ansell (Secretary), Gale DeVore, Jack Eakins, Jane Kelly, Fred Loseke, Bill Ogle, Melinda Schoemaker, Gary Smith (President), and Harold Wolgast (Vice President).

Tither's Legacy Fund — Two years ago, the First Baptist Topeka Foundation established a fund that will specifically address future budget needs. This fund is titled the **Tither's Legacy Fund** and will offer families and members an opportunity to give their memorials or gifts from their estate to an endowed fund in which the earnings will be given each year to the ongoing church budget. At the end of each fiscal year whatever earnings have been received will be allocated for next year's budget. The person's financial gift will continue to support the budget long after they are at home in heaven. Of course, like any of the Foundation's funds, donations may be given at any time.

If you are interested in contributing to this fund which will provide direct revenue each year to the church budget, please contact a Foundation trustee member.



Hands-On Mission

Our ladies in White Cross come to the church every month on the fourth Wednesday at 9 a.m. to do a variety of projects for our missionaries in the Congo, the women's correctional facility in Topeka, and the Topeka Rescue. They recently delivered to Topeka Rescue Mission the following items: health kits, quilts, men's white t-shirts, men's ties, bed sheets (flat and fitted), pillowcases, ladies undergarments, ladies jeans, curtains, towels, hand towels, and wash clothes. (Below is the photo of the items). There's always room for more women to join them! The coordinator is Theresa Hodges and she would be happy to answer any questions you might have.



First Baptist Church-Topeka

Our Mission Statement:

"Sharing Christ, Nurturing People"

Our Vision:

"Go with open hearts and minds to serve and make disciples for Christ."

Core Values:

Children and youth, mission opportunities, relationship with Christ, Biblically based, and meeting individual's needs.

International Ministry in Crisis

By Pastor Janet Crowl

Last month we received the World Mission Offering. Dr. Ivan Grueter is the pastor at West Side Baptist here in Topeka and also represents the Central Region on the board of the American Baptist Churches International Ministries. He recently shared some news regarding International Ministries and the importance of the World Mission Offering. We know how increasingly hard it is to spread the dollars received for all the pockets needing funding. That is a creative process in many churches and businesses. Well, that is also very true for International Ministries.

Our missionaries are no longer totally funded by International Ministries. That occurred many years ago, so it is nothing new. Therefore, our missionaries travel around the United States telling their stories of God's call for missionary work and the work they are doing in the different countries of the world. We have had several missionaries come to FBC-Topeka this past year. We recently hosted Alise Juanes, who is preparing to minister in Thailand. IM does not ask global servants to raise all of the funding they need, but has been able to come alongside them in financial support as well as in ministry.

Pastor Ivan shared that because of the decreased receipts of funding for United Missions, International Ministries will no longer be receiving supporting funds from United Missions. Financial giving to United Missions in the Central Region in September was down 9.37 percent from last year. Everyone's household monetary crisis has significantly impacted the national numbers.

Contributing to the World Mission Offering is now the main way to support our International Ministry global servants: location ministry, education, training, passports, and visas, internet communication. Already 65 percent of the WMO is used for the Ministry of ABC global servants, with 19 percent being used for education and ministry support. Without United Mission support, that percentage will significantly drop.

I know it is November, but I urge you to consider giving to the World Mission Offering if you have not already done so. I know many of you either individually or through your Sunday School class send support to specific missionaries. Thank you so very much! We will continue to receive WMO offerings for the rest of November. Please write 'WMO' on the memo line of your check. Please give generously. If we are salt, as Jesus calls us to be, then we must help those in the world fields as we work here at home.

God...Have Fun! Until next time...



Senior Adult Ministry Activities

Bronze Chef Award —

Friday, Nov. 9 at 5:30 p.m.

Fellowship Hall

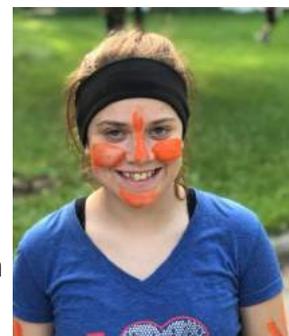
We will divide into teams and each team will be given a box which will contain a meat, a vegetable, and a starch along with the recipes to prepare the meal in the church's kitchen. After the meals are prepared we will sample each other's cooking. Our youth will be the judges! There will be a small fee of \$5 per person to participate in this activity to purchase the food items. Contact the church office to sign up, 267-0380, by November 7. Questions? See Pastor Janet.



Quest Camp is Looking for Staff

Quest Camp, located at Green Lake, is completely different than any other youth group experience. With Bible study and worship, an expansive high ropes course, climbing tower and zip line, amazing lakefront activities, and refreshing food and lodging, Quest is more than your average church camp. It is for youth who have completed 6th-12th grade. For the past several years, several of our youth and adult chaperones have attended Quest.

One of the most defining aspects to the Quest experience is the Quest Staff. It's also one of the most significant ways that Quest does ministry. We see the staff not simply as gifted leaders who are called to serve God but also as one of the many ways Quest is called to serve. Being on Quest Staff allows us to invest in future leaders for the church! As you can imagine, Quest can't happen without a fantastic, God-centered, Jesus-loving, high energy staff. Applications will be accepted between now and December 20th. Applicants should be in their freshman year of college or older (post high-school age). More information about the role and responsibilities of staff is included on the Quest webpage: <http://www.questglcc.org/forms/staff-application/>.



Live Streaming Worship Service

If you have a computer or smart phone, you can watch our worship services live. The provider will even archive our worship services so you may watch them anytime that is convenient for you. The new streaming provider is Sunday Streams.

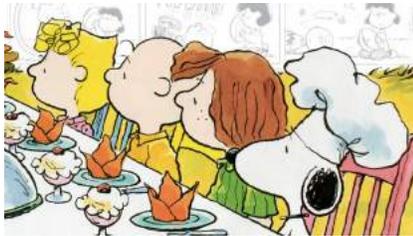
The internet link for the computer is: www.sundaystreams.com/go/firstbaptisttopeka
Password: firstbaptisttopeka
Smartphone: Download the Sunday Streams app to your smart phone (Android or Iphone), and the password is firstbaptisttopeka.



Day Care's Thanksgiving Luncheon November 15 at 11:30 a.m., Fellowship Hall

The congregation is invited to come eat and meet our day care families.

Melinda Schoemaker will be preparing the luncheon. The menu is: ham, green bean casserole, mashed potatoes, gravy, pumpkin pie, and beverages.



Christmas Program at the Church of the Resurrection in Leawood, KS

Saturday, December 8 at 1:30 p.m.
This is a musical presentation of 300 actors, singers, dancers, and instrumentalists.

Tickets: \$20, limited quantity!
Contact the church office to sign up! Write "COR" on the memo line of your check.

The church van will be going for those who do not want with to drive to Kansas City.



Thank you —

Thank you for all the cards, prayers, visits, and expressions of sympathy sent to our family during Joe's father's illness and passing. A special thanks to the church staff for their support during this difficult time.

— Joe & Carol Barnes

Thank you for your memorial in memory of Joe's dad. That was so thoughtful that I called Joe and told him. We will miss him, but he with the good Lord and at peace. Thank you for your support of Joe.

— Annette Barnes and family

November Birthdays

Haley Beutler
Mike Burgess
Jerry Claunch
Anthony Cook
Janet Crowl
Ted Ensley
Heath Hodge
David Kidd
Pam Lierz
Jill Meyer
Sheridan Myers
Bill Parcels
Everett Schulmeister
Karen Snyder
Angie Wahweotten
Deanna Williamson
Wendy Willoughby



Gloria Barron
Judy Bromich
Sharon DeVore
Sondra Hafenstein
Dorothy Sherburne
Maurice Trower
Letha Zahourek

If you are having a birthday in November and don't see your name listed, please let us know in the church office, 267-0380.



All Church Ladies are invited to a Baby Shower for Kristy (Henson) Cristaldo
Tuesday, Nov. 20
7 p.m.
Fellowship Hall
Registered at Target

Upcoming Events

November 3 — Daylight Saving Time ends
November 6 — Deadline for all Upward Registrations
November 9 — Bronze Chef Award, 5:30 p.m., Fellowship Hall
November 14 — Last Wednesday Family Night until next year
November 15 — Day Care's Thanksgiving Luncheon
November 17 — Potluck & Square Dancing, 5 p.m., F. H. & gym
November 20 — Baby Shower for Kristy Henson Cristaldo, F. H.
November 22 & 23 — Church Office & Day Care are closed.
November 25 — Hanging of the Greens, 9:15 a.m.
December 1 — Children's Christmas Camp, 9 a.m.-1p.m.
December 2 — First Sunday of Advent
December 2 — Ladies Christmas Tea, 2:30 p.m.
December 4 — Upward Practices begin!
December 5 — Day Care's Christmas Program, 6:30 p.m. gym
December 8 — Christmas Prog., Church of the Resur., RSVP, \$20
December 16 — Congregational Potluck & Annual Mtg., 11:30 a.m.
December 24 — Christmas Eve Service
December 25 & 26 — Church office closed.
January 1 — Church office & Day Care are closed.
January 6 — Epiphany Sunday
January 12 — Upward Basketball games begin!
F. H.—Fellowship Hall



Special Events

Saturday, Dec. 1— Camp Christmas, 9 a.m.-1 p.m.

Children from age three through fifth grade are invited to attend Camp Christmas! This indoor camp will feature crafts, telling the story of Jesus' birth, carol singing, and games. We will end with a camp lunch of hot dogs, chips, and dessert while watching a Christmas video. Parents, this time is a gift to you. You will have four hours to shop, wrap, bake, nap, or do whatever without your children. Our nursery will be provided for children, age 2 and younger. Three-year-olds, who are not potty-trained must be accompanied by a family member, who are age 16 or older, or stay in the nursery. Contact the church office to make your reservations by Wednesday, November 28th.

Sunday, Dec 2 — Ladies & Girls Christmas Tea, 2:30 p.m.

Entertainment will be the Cornerstone Junior Choir (4th-8th grades) under the direction of Dorothy Iliff. Dorothy is the daughter of FBC member Mary Muilenburg.

Wednesday, Dec. 5 — Day Care's Christmas Program, Gym

Congregation is invited to attend. Refreshments will be served.

Saturday, Dec. 8 — Christmas Program at The Church of the Resurrection in Leawood, Kansas.

Resurrection's signature celebration of Christmas with more than 300 actors, singers, dancers and instrumentalists. Cost: \$20 per person. **Limited quantity.** Please contact the church office to sign up. Write "COR" on the memo line of your check.

Sunday, Dec. 16, 11:30 a.m. — Congregation Annual Meeting, Fellowship Hall

Fried chicken and dessert will be furnished. Please bring a side dish. A brief business meeting will be held on the leadership and budget for next year.

~ November 2018 ~

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				10:15 am Adult Handbells	8 am ROMEOS	6-8 pm Upward Evaluations
				12Noon Fellowship Lunch, F.H.	6 pm Badminton, gym	10 am Bridal Shower for Regan
				6-8 pm Upward Evaluations		for Regan A., Parlor
				7 pm Chancel Choir Rehearsal		11:30 am Nar-Anon
						4 pm Garren Garner's Time of Remembrance, F. H.
4	5	6 Election Day	7	8	9	10
9:15 am Faith Forest	6:00 pm Roseberry Circle, @ Perkin's	Upward Register Deadline	1-3 pm Pickleball, gym	10:15 am Adult Handbells	8 am ROMEOS	11:30 am Nar-Anon
9:15 am Adult Sunday School		6:45 am Men's Breakfast	3:45 pm King's Kids	12Noon Fellowship Lunch, F.H.	5:30 pm Bronze Chef Award,	1-3 pm Private Party, F. H.
10:15-10:30 am Hospitality	6:00 pm Prop/Finance Mtg.	9:30 am All Staff mtg.	5:30 pm Wed. Family Night,	7 pm Chancel Choir Rehearsal	Fellowship Hall	
10:30 am Worship, sanctuary		5:30 pm Prayer Group	Fellowship Hall		6 pm Badminton, gym	
3 pm GriefShare, Parlor		6 pm Worship	4:30 pm Care Mtg.		7-11 pm Youth Lock-In, gym	
4 pm Youth		6 pm Recreation				
5:15 pm Living & Active		6:30 pm Outreach				
7:30 pm AA Mtg.		6:30 pm Adult Education				
11	12 Veteran's Day	13	14	15	16	17
9:15 am Faith Forest		6:45 am Men's Breakfast	9:30 am Esther Jane Circle,	10:15 am Adult Handbells	8 am ROMEOS	10 am Upward Coach's Trng.
9:15 am Adult Sunday School		9:30 am All Staff mtg.	Fellowship Hall	12Noon Day Care's	6 pm Badminton, gym	10 am Children & Youth
10:15-10:30 am Hospitality		5:30 pm Prayer Group	1-3 pm Pickleball, gym	Thanksgiving Luncheon,		Volunteer Training, F. H.
10:30 am Worship, sanctuary		5:30 pm Day Care Board mtg.	3:45 pm King's Kids	Fellowship Hall		11:30 am Nar-Anon
3 pm GriefShare, Parlor			5:30 pm Wed. Family Night,	7 pm Chancel Choir Rehearsal		5:30 p.m. Potluck &
4 pm Youth			Fellowship Hall			Square Dancing, F. H.
5:15 pm Living & Active			7:30 pm Board of Ministries			
7:30 pm AA Mtg.						
18	19	20	21	22 <i>Happy Thanksgiving!</i>	23	24
9:15 am Faith Forest		6:45 am Men's Breakfast	1-3 pm Pickleball, gym	Day Care & Church Office are closed.		11:30 am Nar-Anon
9:15 am Adult Sunday School		9:30 am All Staff mtg.				
10:15-10:30 am Hospitality		5:30 pm Prayer Group				
10:30 am Worship, sanctuary		7 pm Upward Make-Up				
3 pm GriefShare, Parlor		Coach's Traning				
4 pm Youth		7 pm Baby Shower for				
5:15 pm Living & Active		Kristy Henson Cristaldo,				
7 pm Foundation Mtg.		Fellowship Hall				
7:30 pm AA Mtg.						
25	26	27	28	29	30	
9:15 a.m. Hanging of the Greens		6:45 am Men's Breakfast	9 am White Cross	10:15 am Adult Handbells	8 am ROMEOS	
Greens, all invited!		9:30 am All Staff mtg.	1-3 pm Pickleball, gym	12Noon Fellowship Lunch, F.H.	6 pm Badminton, gym	
10:15-10:30 am Hospitality		5:30 pm Prayer Group		7 pm Chancel Choir Rehearsal		
10:30 am Worship, sanctuary		6 pm Children & Youth		6 pm Upward Referee Trng.		
3 pm GriefShare, Parlor		Education Mtg.				
7:30 pm AA Mtg.						

FIRST BAPTIST CHURCH OF TOPEKA
BOARD OF MINISTRIES
Minutes
October 17, 2018

**DRAFT—NOT
YET APPROVED
BY BOARD**

Members Attending: Floyd Bradley, Stan Brown, Deane Burgess, Julie Cook, Janet Crawl, Rachel Ebert, Nancy Fleeker Daniels, Dave Harrison, Patty Hodge, Jane Kelly, Melissa Murrell, Shannon Obdyke, Bill Parcels, Bob Roessler, Walter Schoemaker, Dennis Slimmer, and Harold Wolgast. Guests: Aedyn and Kaitlyn Murrell.

At 7:30 p.m., Harold Wolgast called the meeting to order and gave a devotional. He told of Dan Buttrey, a conflict resolution consultant who wrote a book, *We Are the Socks*. Buttrey told of packing for a trip to Liberia and hearing God tell him to pack extra socks. When he got to Liberia, he met a man who had sore feet and gave the socks to him. Concerned that he had not done enough, he came to believe that he was God's provision for meeting this small need. Harold concluded that we are all socks for God, used to cover some of the small hurts and wounds of this world. He led in prayer.

Action Items

Approval of 09/19/18 meeting minutes: With no corrections or additions, **Walter Schoemaker moved and Nancy Fleeker Daniels seconded to approve the 09/19/18 minutes. Motion carried.**

Financial report: Bill Parcels commented that monthly income and expenses in September essentially broke even. Net income for the month was \$70.40 without Day Care and \$802.28 including Day Care. Year-to-date there was a net loss of -\$17,266.78 without Day Care and -\$7,350.70 with Day Care. It was pointed out that a few expenses were not paid during September and will be reflected in the October report. **Floyd Bradley moved and Stan Brown seconded to approve the September 2018 financial report. Motion carried.**

New Business

Building Superintendent vacancy: **Property Committee moved to advertise to fill the Building Superintendent position with the Topeka Capitol-Journal, FBC Facebook, and a job services company. Motion carried.**

Dave Harrison moved and Floyd Bradley seconded to approve the Building Superintendent job description. Walter Schoemaker suggested **adding "other duties as assigned,"** and Dave agreed to add it. There was some discussion about the proposed salary range, which will depend on the applicants' experience. **Motion carried.**

Property Committee moved to approve a salary range of \$30,000-\$45,000 for the new Building Superintendent. It was added that they hope to fill the vacancy no later than December 1, so the new employee can work with Joe Barnes before he leaves. There was discussion about IT duties that will no longer be included in this position description. **Motion carried.**

Property Committee moved that improvements be made to entries to the sanctuary and the narthex, to be funded by \$600 in available memorial funds. Kathy Slimmer will lead in the use of the funds. **Motion carried.**

Proposed budget: Bill Parcels presented a draft budget, calling it a work in progress, followed by discussion. He noted that all committee budgets are due before November 11.

Job description for Part-time Production Technician position: **Worship Committee moved to approve the job description for a Part-time Worship Production Technician, with a salary to be determined.** Much

discussion was had about what skills are needed and how the position would be used, including accountability. The possibility of using a Foundation grant for a salary was also discussed. **Motion carried.**

Worship Committee moved to approve a salary of \$9,600 for the Part-time Worship Production Technician position, to be paid by either budget or a Foundation grant. Motion carried.

Annual meeting date: Typically the annual meeting is on the Sunday following a service in December. After several dates were discussed, **Walter Schoemaker moved and Shannon Obdyke seconded to schedule the annual meeting at noon on December 16.** The church will provide the meat and the congregation will bring side dishes. **Motion carried.**

Area Reports

Care: A written report gave updates on homebound visits and the placement of altar flowers.

Worship: A written report noted that Nancy Fleeker Daniels and Shannon Obdyke are stepping down as Coordinator and Assistant Coordinator at the end of the year; they will continue to be involved with Worship activities.

Children and Youth Education: A written report noted that Melissa Murrell will provide training to volunteers to discuss childhood development, strategies for maintaining classroom order, and how to work with children who have special needs and/or trauma.

Recreation: Dennis Slimmer announced that Upward is doing well. Verlee Sanneman is doing great as a marketing person, and Bill Ogle is a half-time director. Evaluations will be held on October 30 and on November 1 and 3.

At 9:20 p.m., with no further business, Bob Roessler closed the meeting with prayer.

Respectfully submitted,

A handwritten signature in blue ink that reads "Norma Phillips". The signature is written in a cursive style.

Norma Phillips, Church Clerk